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October 3, 2018

Yukong Zhao, President
Asian American Coalition for Education
P.O. Box 5-7
Livingston, NJ 07039

Dear Mr. Zhao,

Thank you for your letter regarding UC Berkeley's goal to qualify as a Hispanic-Serving Institution (HSI) by 2028. As described by the U.S. Department of Education, HSI status will enable the university to receive federal grants that can, and will, be used to benefit all of our students.

Your letter contained several misunderstandings that I would like to clarify. Most importantly, Berkeley has not and will not employ racial quotas in selecting students as we seek to become an HSI. As you correctly note, that would represent a violation of the law and numerous court decisions. This University's admissions policies and practices will continue to comply with the California constitution, which prohibits the use of racial preferences. We continually evaluate our admissions policies and practices to ensure they remain non-discriminatory.

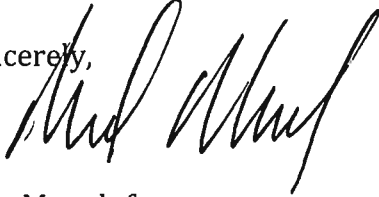
UC Berkeley is committed to the value of diverse perspectives, experiences, and backgrounds in education and to its responsibility as a public institution to have a campus community that is representative of the state we serve. We believe that both the University and students of all racial and ethnic backgrounds benefit from a diverse student body that reflects and embodies the richness of California's population. This diversity of perspectives is critical to preparing our students to thrive in a multi-cultural world. As the Regents of the University put it in 1988, and have reaffirmed multiple times since, "Mindful of its mission as a public institution...the University seeks to enroll, on each of its campuses, a student body that, beyond meeting the University's eligibility requirements...encompasses the broad diversity of cultural, racial, geographic, and socioeconomic backgrounds characteristic of California."

Berkeley intends to achieve the diversity we seek in ways that are fully compliant with the law, that do not rely on quotas, and that do not take race or ethnicity into account as part of the admissions process: Berkeley will continue to support efforts across the state to increase the number of qualified high school students from every community. We will increase our outreach efforts to encourage qualified students from all communities to apply for admission. We will work hard to encourage the enrollment of already admitted students from under-represented groups who are clearly meritorious based on the existing criteria of our

admissions policy. We will ensure there is equity of experience for all students on our campus so that prospective students from all backgrounds know they will feel welcome and respected on campus.

We believe that these efforts, along with ongoing and accelerating demographic changes in California's population, will enable UC Berkeley to meet the HIS criteria while continuing to comply with the law and refusing to engage in racial discrimination of any kind.

Sincerely,

A handwritten signature in black ink, appearing to read 'Dan Mogulof', written in a cursive style.

Dan Mogulof
Assistant Vice Chancellor, Office of Communications and Public Affairs